

Criteria for evaluating candidates for positions as professor of engineering, associate professor of engineering and assistant professor of engineering

The set of criteria below may be used by:

- Evaluation committees, department heads, deans, and others who discuss the qualifications of candidates.
- Candidates and employees to evaluate their own prospects for obtaining a position at the Faculty of Technical Sciences at Aarhus University.

Candidates are judged by a balanced evaluation of the criteria. They are divided into three categories:

- A-criteria are very important.
- B-criteria are also important, but it is acceptable if some are only partly fulfilled.
- C-criteria are qualifications and experiences that are not specifically required by a candidate for this type of position. However, these count positively and may to some extent compensate for not fulfilling all A- and B-criteria.

The letters in front of a criterion indicate the demand for a:

- professor of engineering (ingeniørdocent) (1)
- associate professor of engineering (lektor, diplom) (2)
- assistant professor of engineering (adjunkt, diplom) (3)

Education

Criteria for position number			Describing text
1	2	3	
A	A	A	Master's degree programme or bachelor of engineering and 3 years of relevant experience or ph.d.
B			Ph.d.
	A		Passed assistant professor examination or a comparable examination

Communication skills

Criteria for position number			Describing text
1	2	3	
A	A	B	Experience with communication
	A	C	Supervisor in student projects
A	B	C	Making presentations in conferences or the like
C	C	C	Participating in making regulatory recommendations
C	C	C	Supervisor for internship
B	A	C	Teaching experience/dissemination experience

Work experience

Criteria for position number			Describing text
1	2	3	
B	B	B	Relevant work experience in the industry
A	B	B	Research and/or development experience
B			Experience with project management

Network

Criteria for position number			Describing text
1	2	3	
C	C	C	Participating in different committees
C			Member of board of directors
C	C	C	Member of expert groups
A	B	B	Demonstrated interaction with relevant internal or external R&D-partners
B	C	C	Experience with interaction with different institutions or research institutes
C	C	C	Examiner
C	C	C	Guest lectures

Additional skills

Criteria for position number			Describing text
1	2	3	
B	C	C	Publications, including official marked recommendations
C	C	C	Patents
C	C	C	Experience with entrepreneurship
A	C	C	Fundraising/project financing