**Evaluation of Candidate for Associate Professor of engineering in XXX**

The committee should consider the criteria below. The evaluation should be based on the application documents relative to the position.

Candidates are judged by a balanced evaluation of the criteria. They are divided into three categories:

* A-criteria are very important.
* B-criteria are also important, but it is acceptable if some are only partly fulfilled.
* C-criteria are qualifications and experiences that are not specifically required by a candidate for this type of position. However, these count positively and may to some extent compensate for not fulfilling all A- and B-criteria.

**1. Applicant**

Name and nationality

Academic exams and degrees (discipline, date and institution)

Current position and number of years in the current position

**2. Education**

(A) Master’s degree programme or bachelor of engineering and 3 years of relevant experience or ph.d.

(A) Passed assistant professor examination or a comparable examination

**3. Communication skills**

(A) Experience with communication

(A) Supervisor in student projects

(B) Making presentations in conferences or the like

(C) Participating in making regulatory recommendation

(C) Supervisor for internship

(A) Teaching experience/dissemination experience

**4. Work experience**

(B) Relevant work experience in the industry

(B) Research and/or development experience

**5. Network**

(C)Participating in different committees

(C) Member of expert groups

(B) Demonstrated interaction with relevant internal or external R&D-partners

(C) Experience with interaction with different institutions or research institutes

(C) Examiner

(C) Guest lectures

**6. Additional skills**

(C) Publications, including official marked recommendations

(C) Patents

(C) Experience with entrepreneurship.

(C) Fundraising/project financing

**8. Other criteria relevant to the position**

**9. Summary and conclusion of evaluation**